

Proud to be a  **Bright Futures** EDUCATIONAL TRUST school

# **Marton Primary Academy and Nursery**



**Working Together To Be The Best  
We Can Be**

# Uniform Policy

MARTON PRIMARY ACADEMY  
AND NURSERY

UNIFORM POLICY

**‘Working Together To Be The Best We Can Be’**

## **INTRODUCTION**

At Marton Primary Academy and Nursery one of our three *DOOBEE* RULES is ***DOOBEE Proud of Your School***. We encourage the children to always look smart and wear their uniform with pride.

## **AIMS**

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## **PURPOSE**

### **Our school’s legal duties under the Equality Act 2010**

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils

- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs Alice Coyle (Head of School), who can answer questions about the policy and respond to any requests

### **Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible. We only ask that the school sweatshirt has the Marton Primary Academy and Nursery logo.
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities

- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## **Expectations for school uniform**

### **Our academy's uniform**

Children are required to wear:

- A pale blue polo shirt, this can be branded with our academy logo but does not have to be
- A grey skirt, grey pinafore, grey skorts or grey trousers
- A maroon sweatshirt with the school logo
- Grey socks or tights
- Black sensible shoes (sandals, boots or trainers are not permitted).
- A coat of any colour or style
- Branded book bags and PE bags are optional
- Small stud earrings can be worn but must be removed for PE.
- A wristwatch may be worn
- Shoulder length hair must be tied back using discreet black or maroon hair accessories
- Extreme hair styles are discouraged

### **PE**

- Children come to school in their PE kit on their PE days
- A white PE t-shirt or the academy white t-shirt with maroon short sleeves
- Maroon shorts or black tracksuit bottoms or leggings.
- Academy sweatshirt with our logo or an optional PE hooded top with our logo

### **Where to purchase it**

- All our school uniform can be purchased from high street shops with the exception of our maroon sweatshirt, the optional maroon PE hoodie and the optional PE t-shirt.
- The maroon sweatshirt, the optional maroon PE hoodie and the optional PE t-shirt can be purchased from [First Class Kids](#) on Highfield Road.

- Every half term, we have a uniform exchange where parents and carers are encouraged to come into school to see if we have any uniform that they can make use of for their children.

## **Expectations for our school community**

### **Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

### **Parents and Carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents and carers are asked to contact Mrs Alice Coyle, Head of School, if they want to request an amendment to the uniform policy in relation to their child's protected characteristics or the cost of the uniform.

Disputes about the cost of the school uniform will be:

Resolved locally

Dealt with in accordance with our school's complaints policy

The school will always work closely with parents to arrive at a mutually acceptable outcome.

### **Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply and will follow up with the Head of School if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **Governors**

The governing board will review this policy and make sure that it:

Is appropriate for our school's context

Is implemented fairly across the school

Takes into account the views of parents and pupils

Offers a uniform that is appropriate, practical and safe for all pupils

The governing body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

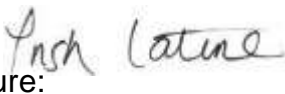
### **Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality policy
- Anti-bullying policy
- Complaints policy


### **MONITORING, EVALUATION AND REVIEW**

The Uniform Policy will be monitored, evaluated and reviewed regularly in consultation with staff, parents, children and Governors. The date of the next review is Autumn 2023.

Signature: 

Mrs Trish

Latimer  
Chair of Governors

Signature: 

Mrs Alice

Coyle  
Head of School